Meeting Minutes: MSMS Board of Directors

November 20th, 2019

Present: Lynn Barras, Principal; Rob Hardman, President; Melissa Trader, VP; Chase Hurst, Treasurer; Bree Gangi, Secretary; Kristen Winters, Board Member; James Villegas, Parent Board Member; Christina Joy, Parent Board Member Carole Earl, Community Board Member

Absent: Eric Dickstein

Attendees: Holly Will, Miss Natalie, Miss Kristin

Meeting Called to Order: 5:05 pm

Secretary's Report (Bree):

 Approval of revised Minutes- October; Melissa makes a motion, Chase seconds the motion; Motion carried.

Treasure's Report (Chase):

- Revise/Amend Budget to reflect number of students
 - Strategic Meeting
 - Was able to adjust budget and expenses to reflect more realistic numbers
 - \$121K is the deficit
 - Lost 12 students
 - Just a bump in the road and on the flip/positive side is a chance to shed focus on financials
 - Cultural standpoint
 - Last three years downward trend in morale w/ parents + staff
 - Opposite feelings now social proof: morale is up
- Motion to accept October Financials: Melissa makes a motion to accept; Brianna seconds the motion; Motion carried.

President's Report (Rob):

- Update on committees:
 - Carole Earl: Grants Committee; Christina Joy will assist
 - Carole Earl: Teacher Liaison
 - Brianna PR Committee; Jimmy approached the Chamber
 - Kristen Fundraising Committee
 - Fantasy Fest, Children's Day, Boat Races
 - Spell-a-thon
 - Parents collecting from businesses
 - Conch Train Lights
 - Captain's Corner Booth for Lighted Boat Parade
 - Gala
 - Sponsorships
 - o \$75 public / \$50 student family /\$1000 VIP table / cash bar
 - Spring Fair partnership w/ co-op, March 7th
 - Each student gets 20 raffle tickets to sell / \$10/ticket
 - Weather insurance/ permitting for everything is in motion

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- O Ride sponsorship \$250-\$2500
- Poker Night
 - O March 12th 5:00-11:00P
- Christmas Party

Review of Strategic Planning Session

- Blue Paper
 - O Key points for Carole to write about
 - Free enrollment + the benefits
 - Open enrollment
- Military liaison needed
- Having teachers from schools w/o programs beyond pre-k have come to the school and have relayed back to parents that their child would be a good fit
- Student-led event
 - Organic discussions amongst students and their friends outside of the school
- Academics/Enrichments
 - o Christina
- Quarterly Staff Survey
 - o Avoid making the surveys anonymous

Principal's Report (Lynn):

- Application for VPK + Education training needed for Lynn to complete + future teacher to have
 - Special requirements because of "after-care" which rolls into higher grades regular school hours
 - Credentials needed are being explored
- Board Binder
 - Updated with Charter contract + other important, relavent information
- Lynn has a library with Montessori texts that are always available
- Financial audit complete
 - Deciding which account to use/which bank to use for moving funds
 - Centennial
- Enrollment:
 - Lost a third grader to home-school, but gained a third grader who was on the wait list
 - O New 6th grader via organic plugs from Christina Joy

Melissa moves to adjourn meeting: 7:10 PM; Kristin seconds. All in favor.